

- ***There are 30,000 to 40,000 incidents of domestic abuse in the workplace each year.***
- ***American employees miss 175,000 days per year of paid work due to domestic violence.***
- ***Domestic violence costs American businesses \$3 to 5 billion each year in absenteeism, lower productivity, higher turnover, and health care and safety costs.***
- ***74% of employed, abused women were harassed at work either by phone or in person, causing 56% of them to be late for work at least 5 times a month, 28% to leave early at least 5 days a month, and 54% to miss at least 3 full days of work a month.***

Employers  
Against  
Domestic  
Violence

Maricopa Association of Governments  
302 N. 1st Avenue, Suite 300  
Phoenix, Arizona 85003



**SAVE THE DATE!**



Employers  
Against  
Domestic  
Violence

*Presents:*

***Workplace Violence  
Prevention and  
Preparedness Training for***

***Managers & Supervisors***

**E**mployers Against Domestic Violence (EADV) was established to assist employers/businesses in collaborating to address the growing problem of domestic violence and its detrimental impact on the workplace and communities.

**EADV strives to:**

- **Raise awareness about the growing problem of domestic violence and its impact on employees, businesses and communities.**
- **Build collaborative partnerships with both public and private employers.**
- **Develop and disseminate educational materials.**
- **Provide awareness and training resources to address the issues of domestic violence.**
- **Develop policies and practices that are safe and supportive for victims, families, and communities.**

For more information on EADV, call (602) 254-6300.

*This training session is appropriate for supervisors and managers from the following areas:*

- Security
- Human Resources
- Employee Assistance
- All Division managers/supervisors

*As a participant at this forum, you can expect to gain the following:*

- Learn how to identify victims of violence in your workplace.
- Methods for communicating with potential victims in your workplace.
- Communication tools and support systems to provide to victims.
- Skills to write and implement a comprehensive workplace violence policy.
- Other methods for ensuring a safe workplace.

**Workplace Violence Prevention and Preparedness Training for Managers & Supervisors**

**When:**

Friday, November 15, 2002

**Time:**

8:00 a.m. – 12:00 p.m. Breakfast will be provided.

**Where:**

Wells Fargo Conference Center  
100 W. Washington St., Phoenix

**Fee:**

\$30 for EADV members; \$50 non-EADV members (non-members may register for a free EADV membership at the door and receive immediate admission discount)

*Seating is limited,  
so register soon!*

**Please register using the form below and fax (602-254-6490) or mail by November 8, to: EADV, C/O Maricopa Association of Governments, 302 N. 1st Ave., Ste. 300, Phoenix, AZ 85003.**

**For more information, call 602-254-6300.**

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Contact Info: \_\_\_\_\_

Method of Payment: \_\_\_\_\_ Check \_\_\_\_\_ Credit (Visa or MasterCard) \_\_\_\_\_ Will Pay at Door

Card Number: \_\_\_\_\_ Exp. date: \_\_\_\_\_

\_\_\_\_ Sign me up for a FREE EADV membership